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**PERSONNEL SERVICES DIVISION
GUAM PUBLIC SCHOOL SYSTEM**

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RAMON T. LIZAMA
Administrator

April 23, 2007

An Equal Opportunity Employer

**ANNOUNCEMENT
~CONTINUOUS~**

The Guam Public School System wishes to announce **OPEN COMPETITIVE** and **PROMOTIONAL EXAMINATION** for the following class of position to **ESTABLISH A LIST:**

SPEECH/LANGUAGE PATHOLOGIST (Full Time) (8.336)

SALARY: Pay Grade M
Open: Step 1-10, \$28,678.00-\$43,018.00 Per Annum
Prom: Step 1-20, \$28,678.00-\$60,681.00 Per Annum

DUTY: Twelve (12) Months

BRIP: 35% Incentive pay authorized. Subject to availability of funds.

NECESSARY SPECIAL QUALIFICATION:

Possession of a certificate of clinical competence in speech or language pathology or eligibility for Clinical Fellowship Year (CFY) under guidelines of American Speech/Language/Hearing Association.

MINIMUM EXPERIENCE AND TRAINING:

Graduation from a recognized college or University with a Master's degree in speech/language pathology or closely related field which includes 300 hours of supervised clinical practicum.

NOTE: Documents to verify training and experience that are required, must be submitted with the employment application form before evaluation can be made. Only training and experience supported by satisfactory documents will be credited.

NATURE OF WORK IN THIS CLASS:

This is professional speech and language pathology work.

Employees in this class perform the full range of professional duties, including independent work in specialized areas of the profession.

ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all the duties listed, nor do the examples cover all duties which may be performed.) Performs speech and language evaluations utilizing appropriate diagnostic procedures to determine functional and organic difficulties and disorders of patients and to determine and recommend appropriate treatment and intervention, as may be indicated by the results. Plans and effects speech and language therapy programs and suggests therapeutic designs. Initiates special referrals for psychological, medical, audiological, dental, educational and other examinations as needed. Counsels patients and their parents regarding interpretation of test results and recommendations, and to better understand and deal with the child's needs at home. Maintains liaison with other professionals and individuals concerned with each case to facilitate implementation of recommendations and to insure follow-up. Keeps records on condition, progress and prognosis; prepares reports. Participates in presenting workshops and lectures on speech and language abilities and communication disorders. Trains para-professionals in speech/language screening procedures. Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles and practices of speech/language pathology and of related anatomy and physiology.

Knowledge of diagnosis, care and treatment of speech/language habilitation and rehabilitation.

Knowledge of pre-school language disorders.

Knowledge of methods and procedures of speech/language habilitation and rehabilitation.

Ability to apply the principles and methods of speech/language pathology to work situations.

Ability to organize and conduct speech/language screening and therapy programs.

Ability identify concomitant problems that should be referred for further evaluations.

Ability to work effectively with the public and employees.

Ability to communicate effectively, orally and in writing.

Ability to maintain records and prepare reports.

Skill in the operation of sound recorders, audiometers and other specialized equipment used in speech and language pathology.

IMPORTANT INFORMATION:

Public Law 99-603 (8USU Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis.

If you are hired to fill a position with the Guam Public School System, Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility in the United States and its territories. Any one or combinations of the following documents may be required.

- | | |
|---------------------------------|-----------------------------------|
| - Certified Birth Certificate | - Government of Guam I.D. Card |
| - U.S. Passport | - Original Social Security Card |
| - Naturalization Card | (not laminated) |
| - "Green Card" (For Immigrants) | - Other proof of work eligibility |

PRE-EMPLOYMENT TUBERCULOSIS TESTING:

All applicants accepting employment with the Guam Public School System are required to submit a Tuberculosis Work Clearance. Upon employment and annually thereafter, employee must submit a Tuberculosis Work Clearance as a condition of continued employment. Expenses for the Tuberculosis Testing must be paid for by the applicant.

PRE-EMPLOYMENT PHYSICAL/MEDICAL EXAMINATION:

All applicants accepting employment with the Guam Public School System must take and pass an entry physical/medical examination as a condition of continued employment. Expenses for the physical/medical examination must be paid for by the applicant.

DRUG SCREENING:

Pursuant to Executive Order No. 95-29 and the Guam Public School System Personnel Rules and Regulations, all applicants selected for appointment in the Guam Public School System, Government of Guam, will be required to undergo Drug Testing as a condition of employment. Expenses for the drug test must be paid for by the selected applicant.

POLICE & COURT CLEARANCES:

Pursuant to Executive Order No. 2005-34 and Public Law No. 28-24, all applicants selected for employment are required to submit Police and Court Clearances (Superior Court of Guam and U.S. District Court of Guam) before commencement of employment.

APPLICATION DEADLINE:

Applications will be accepted daily from 7:00 a.m. to 6:00 p.m., Monday through Friday except holidays.

APPLICATION SUBMISSION:

Interested applicants must submit a GPSS "Application for Employment" form to the **GUAM PUBLIC SCHOOL SYSTEM, PERSONNEL SERVICES DIVISION**. Applications can be obtained at our office, located on the 1st floor of the Governor Manuel F.L. Guerrero Building in Hagatna or visit the **Guam Public School System's website at www.gdoe.net**

EXAMINATION REQUIREMENTS:

A written test is not required. Applicants will be rated on a scale between 70.000 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

FOR FURTHER INFORMATION:

Please call 475-0495 through 475-0498 or come by and visit our office.


RAMON T. LIZAMA, Administrator
Personnel Services Division